

TGCZ Top management is fully aware of operation environmental and energy impact, therefore announce EP through which will continuously promote its minimization.

The Top Management of TGCZ commit to:

1. Continuously made efforts and provide the necessary resources to minimize the impact of operations on the environment and preventing pollution and realization of energetic management and savings energy with target reduce of energy intensity. Follow continuous improvement of Environmental an energy profile.
2. Fulfill all the requirements of applicable legislation and other binding regulations and standards relating to environmental and energy behavior.
3. Regularly evaluate achievements of objectives and targets. Monitor and evaluate environmental and energy profile and adopt measures for its further improvement.
4. Ensure continuous training and motivation of employees to act in an environmentally and energy responsible approach.
5. Communicate openly and willingly with its surroundings on the environmental and energy information related to the Company operation.
6. Evolve a maximum effort in the implementation of tools for increasing the energy process efficiency with significant impact on reducing energy consumption in all its forms.
7. The Company will consciously and systematically promote the purchase of energy efficient products and services and suggestions for reducing energy consumption.
8. The company's management expects all employees of energy-saving behavior, achieving energy savings while maintaining the required quantity and quality of production, the conscious use of energy in order to minimize power consumption and expects incentives for saving energy in the form of proposals to implement austerity measures.

Deputy for EMS/EnMS	Management representative	President
P. Procová	P. Polanecký	Okajima Shoji
Date: 3.6. 23	Date: 3.6. 23	Date: 5.6. 23
		